

Dr. Roland Förster - Personal



What you can rely on

You can draw on my independent and unconventional thinking, and eagerness to help. I offer creative actions to find fresh solutions – working one-to-one as well as in workshops. I bring energy and enthusiasm, moving projects forward and giving people fresh insights into problems ... and opportunities. All this can happen quite quickly and easily!

Consulting Experience

- Many years advising and supporting strategic moves in the service sector
- Enhancing efficiency, reducing absenteeism, boosting customer focus in production
- Team coaching for top management – goals, decisions, meeting styles and procedures
- Virtual (remote) seminars: business transformation, especially customer relations
- Conflict resolution for diverse organisations facing difficulties
- Personal-professional coaching for a wide variety of execs
- Project design and delivery dealing with ethnic and gender issues
- Helping with anxiety, stress, burnout

Since 2017	Managing Partner of Förster Change & Agility GmbH, Binningen
2012 – 2017	Managing Partner with fgi Fischer Group International GmbH, Zurich
1992 – 2012	Independent Consultant with Open Dialogue Consulting, Switzerland
1990 – 1992	International Management Development & Training at Aluisse-Lonza AG, Zurich
1988 – 1990	International Management Development & Training at LONZA AG, Basel
1983 – 1988	Head of Software Support at Ciba-Geigy AG, Basel
1982 – 1984	Postdoctorate in Cancer Research at Ciba-Geigy AG, Basel
until 1982	Studies of Biochemie at ETH Zurich with Doctorate in Genetic Toxikology

What they say about me

- An open mind, so he can work flexibly across many issues and offer suggestions.
- A real interest in people, with great rapport, so he can help them with their challenges.
- Quick yet cautious, he brings about changes that deliver tangible results.
- Joyfully determined, with a healthy positive attitude
- A good listener, capturing the essence. Contact and communication eye-to-eye.

My strengths

- Unconventional, original thinking
- Independence
- Relaxed and open personality
- Smart networker with strengths in dialogue
- Deep and broad conceptual thinking
- Creative in the search for solutions
- Flexibility and resilience

Talent Q Team Profile

